

Annual report 2016-17



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Our Objectives

The prevention or relief of poverty in West Yorkshire by the provision of emergency and other accommodation, advice and assistance for persons in need who are deemed homeless.

To provide grants, items and services to individuals in need, or to other charities or organisations working to prevent or relieve poverty, as the trustees see fit.

To promote the physical and mental health of homeless men and women through the provision of shelter, financial assistance, support, education and practical advice.

To advance the education of the public and volunteers in the subject of drug awareness, homelessness and other related subjects

Promoting social inclusion for those excluded or marginalised from society because of social or economic disadvantage.

The furtherance of other such purposes as are exclusively charitable under the Laws of England and Wales, as the trustees shall from time to time determine.

Progress review

Year ending 30th June 2017

This year has been a very productive one for Inn Churches. For the Storehouse in particular - but across the board - we have put in place better policies and procedures to support our work, making sure that we are a strong and robust organisation - whilst still able to respond quickly and flexibly to areas of need.

We are, as always, staggered at the number of people we have been able to support this year, through the tremendous generosity of our supporters, donors, volunteers and funders. Thank you for helping us to make a difference.

Chiefs and Chefs

As ever, we are hugely grateful to the huge number of volunteers without whom we would not be able to function. From our dedicated team who help run the café throughout the year, to our army of winter shelter volunteers, to those who help to manage the warehouse and process food donations, to the teams who come in to tackle particular jobs and tasks.

We have been grateful throughout the year to teams from the Yorkshire Building Society head office who have helped with numerous tasks around the building, including cooking, food interception, decorating and maintenance. One group also undertook a litter pick and cleanup at St James' Market as a thank you to the traders there who donate surplus food to the Storehouse. The YBS 'Chiefs' (their entire senior management team) built the first stage of our wonderful new decking outside the café, with materials paid for by a 'sheep racing' fundraising event held by the Rotary Club of Bradford Bronté. We're also grateful to the Rotary Club of Bradford Bronté for painting our small office. The Yorkshire Building Society Management Team - and construction consultants - atop the finished decking

SOCIE MATT



Winter Shelter

Our eighth winter shelter has been a quieter than some, with the same number of beds per night but the total number of guests being a bit lower than we have come to expect. Sadly that was mainly because the guests had fewer options to move on, and therefore remained with us for longer, rather than because of any underlying decline in homelessness in the city. Thanks to a grant from the Henry Smith Charity, we were able to continue with our welfare management role to support the 14 churches hosting this year's shelter, and the 42 guests we hosted, which helped to spread the workload much better. Overall we provided 1,344 bed spaces over 4 months, as well as 2,240 evening meals.

The winter started with a poignant memorial service at the cathedral, where we read out the names of 40 people who had died after being homeless, 12 of them from the past year. It was a moving tribute, and a stark reminder of why we run our winter shelter.

As the shelter came to a close for this year, 12 guests were still with us, but we helped 26 to find longer term accommodation - and 8 have found paid employment, greatly increasing their prospects of maintaining that accommodation. This was a particular blessing as 28 of our guests this year where from elsewhere in the EU and therefore had no recourse to public funds, meaning that many housing options are not available to them.





We could not provide this service without the help of more than 800 volunteers who give their time freely and willingly, to whom we say a huge thank you.

Dan, our Welfare Manager) says,

"From Lithuania to Leeds, Yarra to Yorkshire, Buttershaw to Bingley, we've had a very busy season with the Shelter full every night through the winter. Some nights we had five or six referrals per day and were unable to accommodate all of them as we were full.

One guest commented to me, 'Thanks, the best night's sleep I have had in weeks!'

All the support from our wonderful volunteers was greatly appreciated."

Our winter shelter provides 12 beds for 16 weeks in the coldest months of the year (December to March), in a different partner church each week. Unlike many hostels, some beds are for those with 'no recourse to public funds' - for instance failed asylum seekers, people who've been trafficked, or partners of those with residency rights whose relationships have broken down.

Churches provide guests with a hot meal each night, breakfast each morning and a bed for the night in between. But guests also get support: from simple conversations with people who listen, to emotional support.

We also work with each guest to find them longer-term accommodation - which is why we limit our beds to twelve.





It takes around twelve volunteers each night (and £15 per guest) to run this provision, and we have around 800 volunteers.

We were delighted to welcome back St Stephen's West Bowling as a host church this year, and particularly grateful to Gateway Christian Fellowship who hosted two weeks of the shelter this year.

We also continue to be very grateful to Bevan Health Care, who run a street doctor service at our Winter Shelter and to Prashad, who offer us a delicious vegetarian curry for our guests each week during the shelter.

Training and support

In partnership with Housing Justice, we have provided training and support to groups in Manchester, Stoke on Trent, Nottingham and London in setting up winter shelters.



Welfare support

Through the year we have helped more and more people experiencing benefit sanctions, as well as being declined Employment and Support Allowance (ESA) and moved back onto Jobseeker's Allowance (JSA). We have referred numerous people to food banks when their claims are delayed or they are transferring from one benefit to another, as well as supporting individuals with the appeal and tribunal process to ensure that they get the benefits to which they are entitled.

We have seen a rise in Eastern European workers being denied benefits and facing deportation because they are not exercising their 'Treaty Rights' to free movement: we have supported several through Immigration Tribunals which have granted them the right to remain in the UK.

The new Homelessness Reduction Acts introduced in 2017 will place more responsibility on the Local Authority to provide longer term housing to people found in statutory need, but there will still be many people with multiple needs who will need extra support accessing interim housing.

Through our work as an Acts 435 participating charity, we have supported seven individuals with particular requirements, mainly to purchase essential household items which they otherwise had no way of obtaining. This has been really helpful in enabling people to move into their own homes, setting themselves up with the goods necessary to sustain their tenancies - with referrals coming from numerous voluntary and statutory services in the Bradford area.



Warm Homes Healthy People

This year, 353 people accessed the Warm Homes Healthy People (WHHP) service across the partnership, of whom 125 sought practical support (the largest of the five categories offered) in the form of bedding or food parcels, which we we provide - benefiting 300 people in extended households.

Of the 125, 82 were female (43 male), and ages ranged fairly evenly from 25 to 64, with a smaller number above that age. Disclosed ethnicity was almost exclusively White UK (67) and Pakistani (22) - with 28 preferring not to say and a handful of others.

There were beneficiaries from almost every Bradford postcode district, with nearly half identifying as having a household income below £16,190, a long-term health condition or inadequate heating. Two thirds were in receipt of benefits and a third had mobility difficulties.

A recent review of the WHHP partnership concluded that the partnership has brought great benefits to service users and the partner organisations, but future funding is uncertain and the service has been put out to tender which may bring changes.

Starter Packs

We provided around 120 starter packs to people moving from the streets into tenancies, containing essentials such as crockery, towels, bedding, a kettle and basic food supplies.



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The Storehouse

In the first full year of our Storehouse project, we intercepted just over 100 tonnes of surplus food that would have otherwise been discarded - worth £168,000 at industry standard retail value (and which would have cost £7,500 to send to landfill). We redistributed it to 30 different community groups, contributing to 238,000 meals, as well as through our pay-as-you-feel café.

From our warehouse, we now send out seven weekly pay-as-you-feel mini-markets, taking fresh food to people in seven areas around the city who might not be able to afford it otherwise. We also work with sixteen community organisations who collect food from the warehouse for Bradford-based feeding projects - as well as teaching cooking skills and offering advice, support and signposting to other services as needed.

Those fed include people who are homeless, people on low incomes or who are unemployed, young people, parents, asylum seekers, refugees, hard to reach families, people struggling to live independently, other vulnerable and at risk groups and local communities. Backgrounds include British, Polish and other EU nationals, Iranian, Asian, African and Afro Caribbean, of all ages.



Donations of food by supplier by month (tonnes)



The café is thriving and our kitchen team enjoy the challenge of seeing what delights they can create with the day's donated food. The café now boasts a spectacular mural by Emily Garces along the length of one wall, which has brought the room to life.

We have had many volunteers, particularly from Yorkshire Building Society, who have helped with tasks in the warehouse and café, as well as painting and decorating throughout - with paint generously supplied by Manor Coating Systems.

We are very grateful to Spen Valley Scouts for our salad chiller, to Jamie's Ministry of Food for new cookers equipment and to Henderson Firstfruits and Vanquis Bank for their generous funding towards our chiller van and mini markets.

"A great food range, good quality, really helps with my weekly budget (we are on low income)."

"Fantastic! Surprised at the range and quality. Shocked that this type of food is classed as waste."

"We can try new food - we can't afford to do this. The food is always good quality."

"Some of us get no money so the food is all we can get at times."

"We can take food home after the meal. I take fruit, cereal and veg. It helps out because I'm on benefits."

"Exciting learning to cook, trying things I've not tried before. Encouraged by volunteers to try new veg and stuff - it's great."

Service users of some of our partner community organisations



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Feeding Bradford

We continue to partner food redistribution charity FareShare Yorkshire, Bradford Metropolitan District Council and the Feeding Bradford initiative, to support other organisations feeding vulnerable people and moving people out of crisis. The Storehouse Café plays host to the regular Feeding Bradford meetings where activity in this area across Bradford is coordinated and connected.

FareShare have established a distribution point in our warehouse to store and distribute surplus food, alongside our own provision. In the last twelve months they have given out 71 tonnes of food to 16 charities, community groups and schools, helping to provide over 169,000 meals. They also connect community groups to local businesses and supermarkets through their FoodCloud service.

In the Easter holidays we piloted a school holiday hunger scheme, which is set to be extended over the summer.

"Our depot at Bradford has been donating short shelf life and damaged products to the Storehouse Café, which opens 3 days per week serving vegetarian food on a 'pay as you feel' basis and is available for anyone regardless of their means. Organisers from Inn Churches will collect food from the depot, which is then distributed by volunteers who set up mobile mini markets in schools, community centres and churches. This enables families to buy food on a donation basis, at a cost they can afford."

Michael Middleditch, Stock Liaison Manager, Swithenbank

I 100 tonnes of food landfill to the second second

which is equivalent to

1,643 tanks of fuel

years' electricity consumption for one household

Other Highlights

Events

A number of events through the year raised awareness and support for Inn Churches. Our Bradford Brewery kitchen takeover saw us serve up delicious chilli and cornbread at the brewery to raise the profile of our intercepted food cooking.

At the beginning of the year we held a first birthday party for the Storehouse, with stalls, food and face painting. We're grateful to Shamaila Burham (Shy) for photographing the event for us and providing us with prints for the office.

Our annual Suits on the Streets event saw 50 people sponsored to spend a night 'under the arches' just outside Bradford Forster Square Station. We are really grateful to all the individuals and groups that took part. Along with the bitterly cold weather they gained a small glimpse of the difficulties homeless people face sleeping rough (albeit with curry provided by Prashads and music from our patron, Jonny Walker). The event raised a staggering £11,150, all of which will go towards our winter shelter costs. Thank you to every one of our Suits - and to everybody who supported them.

Bradford SOUP

We continued to partner with Bradford Bronté Rotary Club to run Bradford SOUP, an initiative aimed at supporting local projects making a difference. At each event, entry to which is by donation, people pitch ideas for improving our city and participants vote for their favourite. All donations are divided amongst the projects based on the votes.

We have now run five events and raised £1,800 for local projects, including groups working with mental health, community arts, sanitary health, hearing-impaired young people, refugees / asylum seekers, families of cancer sufferers, and isolated women.

Trans Mission

We helped Trans Mission, a support group for trans and gender variant people, to run a six week 'learn to cook' course at the Storehouse for their members. Often ostracised by their families from an early age, many members have never learned cooking skills from parents and this has been identified as one of the key skills to help support independent living and self-confidence.

Bradford Clubhouse

A Clubhouse is a mental health rehabilitation centre, where people join as members, run the clubhouse and move into employment from there. We are partnering with Brium, a social enterprise providing peer support, to start a Bradford clubhouse. So far we have gathered an initial startup group and committee and visited a London Clubhouse to learn from their experiences.



Homeless Beanies

Our Homeless Beanies continue to sell intermittently through our <u>homelessbeanies.org.uk</u> website.

For every beanie purchased, we distribute a second beanie to a homeless person, with proceeds helping to support other people who are homeless.

Santa's Secret Sessions

Santa Warrick has been running sporadic mending and repair sessions at the Storehouse, hoping to run more regularly soon.

Charity of the Year

We were delighted that both the Bradford Belles Women's Institute and the Bradford Bronte Rotary Club have chosen to continue supporting us as their charity of the year.

Financial update

Year ending 30th June 2017

Results for the year

The total income for the year was £156,209 (2016: £146,156). The total expenditure for the year was £169,385 (2016: £109,881), leaving net expenditure for the year of £13,176 (2016: net income £36,275).

The net assets of the charity at 30th June 2017 were £80,340 (2016: £93,516).

Signed on behalf of the trustees

G R Basharan 22nd March 2018



The company is entitled to exemption from audit under Section 477 of the Companies Acts 2006 for the period ending 30th June 2017.

The members have not required the company to obtain an audit of its financial statements for the period ended 30th June 2017 in accordance with Section 476 of the Companies Acts 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006
- 2. preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard (SORP) 102 (effective January 2015).

The financial statements were approved by the Board of Trustees on 22nd March 2018 and were signed on its behalf by:

G R Basharan

Independent Examiners' Report to the Trustees

We report on the accounts of the Charity for the period ended 30 June 2017, set out on pages 18-23. Respective Responsibilities of Trustees and Examiner

The charity's trustees (who are also directors for the purpose of company law) are responsible for the preparation of the accounts. They consider that an audit is not required under Section 145 of the Charities Act 2011 (the Act) and that an independent examination is required. It is our responsibility to:

- examine the accounts (under section 145 of the 2011 Act)
- follow the procedures laid down in the general direction given by the Charity Commissioners (under section 145(5)(a) of the 2011 Act)
- state whether particular matters have come to our attention.

Basis of Independent Examiner's Report

Our examination was carried out in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

- which gives us reasonable cause to believe that in any material respect the requirements

 a to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 b to prepare accounts in accordance with the accounting records comply with the accounting
 requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and
 principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
 have not been met, or
- 2. to which, in our opinion, attention should be drawn in order to enable a proper understanding of the Accounts to be reached.

Michael B Fox, FCA, FCCA 22nd March 2018 Torevell Dent Ltd, t/a Clarkson & Co, Chartered Certified Accountants, Centre of Excellence, Hope Park, Trevor Foster Way, Bradford, BD5 BHH

Statement of Financial Activities

For the period ended 30th June 2017

		<u>Year</u>	ending 30th June	2017	<u>30th June 2016</u>
		Unrestricted	Restricted	Total	Total
	Notes	funds (£)	funds (£)	funds (£)	funds (£)
Income and endowments					
Donations and legacies		52,920	90,582	143,502	138,236
Charitable activities		12,264	370	12,634	7,900
Investments		73	-	73	20
Total		65,257	90,952	156,209	146,156
Expenditure					
Charitable activities	2	48,848	116,174	165,022	108,936
Raising funds	2	1,450	2043	3,493	75
Other	2	870	-	870	870
Total		51,168	118,217	169,385	109,881
Net income		14,089	-27,265	-13,176	36,275
Total funds brought forward		8,400	85,116	93,516	57,241
Total funds carried forward		22,489	57,851	80,340	93,516





Balance Sheet

For the period ended 30th June 2017

		<u>Year e</u>	nding 30th June	2017	<u>30th June 2016</u>
		Unrestricted	Restricted	Total	Total
	Notes	funds (£)	funds (£)	funds (£)	funds (£)
Fixed assets	3	-	6,750	6,750	9,000
Current assets					
Cash at bank and in har	nd	24,054	59,742	83,796	67,769
Debtors		285	600	885	27,735
Total		24,339	60,342	84,681	95,504
Liabilities Creditors: amount fallin	a 4	1,850	9,241	11,091	10,998
due after more than a ye	-	,	- ,	,	.,
Total		1,850	9,241	11,091	10,998
Net assets		22,489	57,851	80,340	93,516
The funds of the charity					
Restricted income funds	5			57,851	85,116
Unrestricted funds				22,489	8,400
				80,340	93,516

Notes to the accounts

1. Accounting policies

Basis of accounting

The financial statements have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, Accounting and Reporting by Charities 2015 and the Companies Act 2006. The financial statements are prepared under the historical cost convention and are in accordance with Charities SORP (FRS 102) (effective January 2015).

Funds held by the charity

Unrestricted funds represent funds received by the charity which are available to the trustees to apply for the general purposes of the charity as set out in the governing document. Restricted funds represent funds received for a specific purpose.

Income and endowments

All income and endowments are included in the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure

Expenditure is accounted for on an accruals basis and provision is included in the financial statements for all known liabilities at the Balance Sheet date. Irrecoverable VAT is attached to the specific expense incurred.

Other costs

Other costs comprises the direct costs of the charity that are not related to charitable activities.

2. Resources expended

	Year ending 30th June 2017			<u>30th June 2016</u>
	Unrestricted	Restricted	Total	Total
	funds (£)	funds (£)	funds (£)	funds (£)
Charitable activities:				
Activity costs	2,743	10,752	13,495	12,263
Charitable gifts	17	5,200	5,217	5,783
Staff costs	23,957	78,523	102,480	66,360
Administration costs	22,131	21,699	43,830	24,530
Total	48,848	116,174	165,022	108,936
Raising funds:				
Fundraising & Promotional	1,450	2,043	3,493	75
Total	1,450	2,043	3,493	75
Other costs:				
Independent examination			870	870
Total			870	870



3. Fixed assets

	Year ending 30th June 2017			<u>30th June 2016</u>
	Unrestricted funds (£)	Restricted funds (£)	Total funds (£)	Total funds (£)
Cost				
As at 1st July 2016	0	12,000	12,000	3,000
Disposal	-	-	-	- 3,000
Addition	-	-	-	12,000
At 30th June 2017	-	12,000	12,000	12,000
Depreciation				
At 1st July 2016	-	3,000	3,000	1,808
Disposal	-	-	-	-
Addition	-	2,250	2,250	-
At 30th June 2017	_	5,250	5,250	1,808
Net book value				
At 30th June 2016	-	9,000	9,000	1,192
At 30th June 2017	-	6,750	6,750	10,192

4. Creditors - due within one year

	<u>Year enc</u>	<u>30th June 2016</u>		
	Unrestricted		Total	Total
	funds (£)	funds (£)	funds (£)	funds (£)
Other creditors	1,850	9,241	11,091	10,988
Total	1,850	9,241	11,091	10,988

5. Transactions with trustees

During the period no trustees received remuneration or expenses.



Detailed Statement of Financial Activities

For the period ended 30th June 2017

This page does not form part of the statutory financial statements.

			Expenditure
			Activity costs
			Donations
			Staffing costs
	Year ending 30th June 2017	<u>30th June 2016</u>	Travel expenses
	Total funds (£)	Total funds (£)	Website costs
Income and endowments			Consultancy
Donations	41,236	26,158	Office expenses
Beanies	358	-	Volunteer costs
Grants	101,908	112,077	Bank charges
Fundraising	7,901	7,901	Insurance
Total	156,136	146,136	Accountancy
			Rent and service charges
Other income			Fundraising costs
Bank interest received	73	20	Proceeds from sale of fixed asset
Total	73	20	Depreciation
			Total
Total	156,209	146,156	
			Net income

	Year ending 30th June 2017	<u>30th June 2016</u>
	Total funds (£)	Total funds (£)
Expenditure		
Activity costs	11,495	12,263
Donations	5,217	5,783
Staffing costs	101,691	66,360
Travel expenses	7,843	826
Website costs	105	25
Consultancy	10,774	5,304
Office expenses	12,251	10,871
Volunteer costs	789	569
Bank charges	54	615
Insurance	1,412	806
Accountancy	870	870
Rent and service charges	11,141	4,322
Fundraising costs	3,493	75
Proceeds from sale of fixe	ed asset 0	-1,808
Depreciation	2,250	3,000
Total	169,385	109,881
Net income	-13,176	36,275



Bradford SOUP

Thursday 18th May 2017 6.30pm for 7pm to 9pm The Storehouse, 116 Caledonia Street, Bradford, BD4 7BQ

Bradford SOUP aims to change local communities for the better by bringing together people to pitch their ideas for improving our city.

An entry donation gets you soup, bread, salad and a vote. All donations are added to a central pot, projects pitch their ideas and bid for your support, you cast your vote, and at the end of the night the winning project takes home the prize pot.



Kitchen Takeover

Friday 21st April 2017 From 5.30pm Bradford Brewery, 22 Rawson Road, Bradford, BD1 35Q

On Friday 21st April, Inn Churches will be taking over the Bradford Browey Mitchen, and serving up a chill and combread hight - as always, using intercepted 'waste' food. Come along and enjoy Bradford Browey's firm alse, along with our delictous cooking.

Food will be served on a pay-as-you-feet basis and there's no charge for admission), with all donations supporting our work helping those on the margins of society who are struggling to feed and house themselves.



Santa's Secret Sessions

Come along and have a go at handy crafts and sewing Wednesdays, 11am-1pm at the Storehouse No charge

I'm sleeping out for a night...



Duvets wanted

New duvets only please, double or single Donations to The Storehouse www.innchurches.co.uk #WeDoDoDuvets

Warm Homes Healthy People

Suits on the Streets 2017

innchurches.co.uk/suits

...to help people who are homeless

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Company information

Year ending 30th June 2017

Statement of Trustees' Responsibility

Law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements giving a true and fair view the Trustees should follow best practice and:

- 1. select suitable accounting policies and apply them consistently;
- 2. make judgements and estimates that are reasonable and prudent;
- 3. state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- 4. prepare the financial statements on the going concern basis unless it is inappropriate to assume the Charity will continue operating.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the Charity and which enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

When planning their activities for the year the trustees have considered the Charity Commission's guidance on public benefit.

Legal status

A company (registration #8242641) limited by guarantee, not having share capital, governed by a Memorandum and Articles of Association.

The company is a charity (registration #1149792), constituted by Declaration of Trust dated 16th November 2012.

Registered office

116 Caledonia Street, Bradford, BD4 7BQ

Accountants

Torevell Dent Ltd t/a Clarkson & Co. Chartered Accountants Centre of Excellence, Hope Park Trevor Foster Way, Bradford, BD5 8HH Bankers

Triodos Bank Deanery Road, Bristol, BS1 5AS



Directors / Trustees

Gemma Basheran David Butterfield Roland Clarke John Hargreaves Paul Holmes Paul Reily

New trustees are appointed by an ordinary resolution of the charity.

Volunteers

Along with our skilled and dedicated staff and trustees, our 850 volunteers continue to make a huge difference to countless disadvantaged people in our community. They bring great skills and qualities and work tirelessly throughout the year, showing a huge heart for the poor.

Staff

Juli Thompson **CEO and Company Secretary** Martin Dewhurst Storehouse Manager Jo Hume Storehouse Assistant, Welfare Manager (food) Hanna Williams Volunteer and Event Manager Ben Clymo Communication and Finances **Ben Reily Kitchen Manager** Dan Bushell Winter Shelter Coordinator, Welfare Manager Michaela Marden Winter Shelter Coordinator

Planning team

Alan Mottershead All Saints Keighley Steven Treasure All Saints Little Horton Kath Jarvis **Bolton Villas Family Church** Lalla Hargreaves Church on the Way Stephen Haggas Gateway Christian Centre Mary Carroll St Aiden's Baildon Sandra Knowles St Cuthbert's Wrose Paddy Spiller St Mary's and St Monica's Bingley **Bob Evans** St Matthew's Wilsden St Paul's Manningham Joanna Allen Sarah Hinton St Stephen's West Bowling St Winefred's Wibsey Sharon Hunt Lydia Drake Shipley Baptist Church Harry Thogersen The Light Church



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